



Join our community of good neighbors.

We put people first in all we do. As you work hard to give us your best, we'll return the favor. As a good neighbor, you'll grow professionally and personally, you'll get a comprehensive benefits and pay package and opportunities to make real differences in people's lives.

**Take a look at what we have to offer.
We're confident you'll see what sets us apart.**

Health & Welfare. We offer eligible employees and their dependents a variety of options for health and welfare benefits, including: comprehensive health care coverages with medical, dental and vision, along with life, accidental death and dismemberment and long-term disability. Flexible spending accounts are also an option.

Worklife & Well-Being. Our worklife and well-being programs help employees achieve personal and professional success. Worklife offerings include flexible work options, job sharing, an activities association and a casual dress philosophy. Well-Being initiatives include our Live Well, Be Well program and resources to help employees maintain healthy lifestyles and thrive at their total well-being. Our LifeWorks Employee Assistance & Worklife Program can help you and your eligible family members manage the challenges of work, family, health, money and everyday life.

Time Off. Our time-off programs are generous and flexible — several are offered in hourly increments so you can take the time as you need it, when you need it. We offer a paid time off bank, paid holidays, short-term disability, bereavement leave and several other leave options.

Pay. We are proud to offer a competitive pay package designed to attract, motivate and reward high performers. Our pay program includes regular performance assessments and the opportunity for annual pay increases and incentive rewards.

Financial. We offer our employees a retirement pension plan, a 401(k) savings plan, mutual funds, a credit union, financial education, an employee discount program and other resources to help you plan and achieve your financial goals.

Development. State Farm is a learning organization. We offer a wealth of in-house resources and development opportunities to help you grow and learn in your current job and prepare you for future career opportunities. We have insurance education, tuition aid, professional designations, leadership development, internal career opportunities, employee resource groups and a mentoring program.

To learn more, visit statefarm.com/careers



An Equal Opportunity Employer

State Farm Total Rewards Programs

+ Health & Welfare

- Accidental Death & Dismemberment
- Commuter Benefits
- Dental
- Flexible Spending Accounts
- Life Insurance
- Long-term Disability
- Medical (HMO/PPO)
- Vision

♥ Worklife & Well-Being

- Anniversary, Retirement and Other Gifts
- Casual Dress Philosophy
- Flexible Work Arrangements
- LifeWorks (Employee Assistance & Worklife Program)
- Live Well, Be Well (Well-Being Initiatives)
- Recognition Programs
- State Farm Employees Activities Association
- Vanpool Program

🕒 Time Off

- Bereavement Leave
- Civil Service Leave
- Community Service/Education Support Day
- Holidays
- Military Leave
- Paid Time Off Bank
- Parental Leave
- Personal Leave
- Short-Term Disability

💰 Pay

- Competitive Salaries
- Incentive Programs
- Merit Increases

📈 Financial

- Adoption Assistance
- Charting Your Financial Future (Financial Education)
- Credit Union
- Discount Program
- Grants, Matching Gifts and Scholarships
- Mutual Funds
- Retirement Plan (Pension)
- 401(k) Savings Plan

⚙️ Development

- Associate Development
- Association Memberships
- Employee Resource Groups
- Job Skills Training
- Mentoring
- Professional Education
- Internal Development Opportunities
- Insurance Education and Professional Designations
- Tuition Reimbursement (eligible after one year of service)

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